



## The NonProfit Alliance (NPA) Strengths Profile Assessment Program for Individuals and Teams.

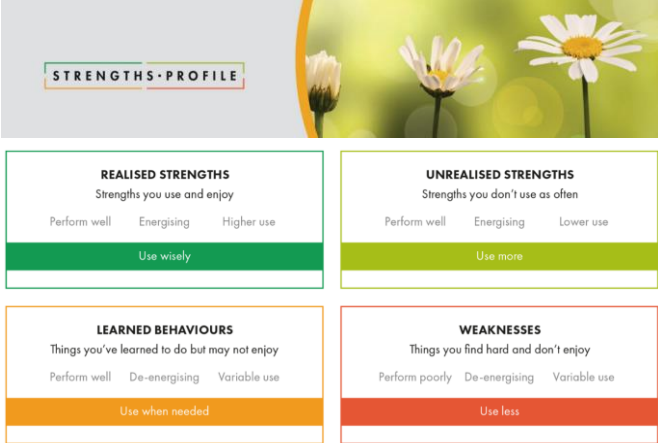
When individuals focus on using their strengths they are six times more likely to be engaged at work.

When people and teams are engaged, great things happen! People look forward to coming to work, achieve their goals, and know that their contribution is valued in their team and their organisation.

By knowing the collective and individual strengths of your team, you can improve the way you work together. Understanding what drives the team (and what doesn't) ensures people are engaged by working on the 'right' things.

The Strengths Profile assesses 60 strengths. Your team/s will be provided with an expert Quadrant Profile which outlines the team's 7 most frequent realised strengths, their 7 most frequent unrealised strengths, their 4 most frequent learned behaviours and their 3 most frequent weaknesses - taken from the Expert Profiles of each individual in your team.

You can use the information in your report to bring your team together, share strengths, achieve results and create a positive strengths language for daily use.

CAPP Strengths Assessment Tool	Sample Team Workshop
 <p>The screenshot shows a 'STRENGTHS PROFILE' report with four quadrants:</p> <ul style="list-style-type: none"> <li><b>REALISED STRENGTHS</b>: Strengths you use and enjoy. Sub-categories: Perform well, Energising, Higher use. Action: Use wisely.</li> <li><b>UNREALISED STRENGTHS</b>: Strengths you don't use as often. Sub-categories: Perform well, Energising, Lower use. Action: Use more.</li> <li><b>LEARNED BEHAVIOURS</b>: Things you've learned to do but may not enjoy. Sub-categories: Perform well, De-energising, Variable use. Action: Use when needed.</li> <li><b>WEAKNESSES</b>: Things you find hard and don't enjoy. Sub-categories: Perform poorly, De-energising, Variable use. Action: Use less.</li> </ul>	<p><b>Introducing Strengths Session: ½ DAY</b></p> <ul style="list-style-type: none"> <li>• Introducing CAPP/Strengths Profile</li> <li>• Introducing Strengths</li> <li>• Strengths Spotting</li> <li>• Benefits of Strengths</li> <li>• The Strengths Profile Model of Development</li> <li>• Understanding our own Strengths</li> <li>• Understanding each other's Strengths</li> <li>• Using Strengths to achieve your goals</li> <li>• Learning and action</li> </ul>

All NonProfit Alliance Chairs and Coaches are Accredited Strengths Practitioners using the CAPP Strengths Assessment tools. For more information contact:

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