



# Leadership Programs exclusively for the For-Purpose Sector 2022

## A COMMUNITY OF FOR-PURPOSE LEADERS



### Why join The NonProfit Alliance?

**“NPA provides professional and emotional support from my peers that I don’t get anywhere else”**

We understand just how tough your job as a for-purpose sector leader can be.. and we have seen how much easier and more rewarding it can be with peer support.

Our Members are your peers. Our NPA Chairs and Coaches have walked in your shoes.

The NPA Community are leaders of the for-purpose sector – CEOs and Senior Executives; Divisional Heads and key decision makers within their organisations – just like you!

Our NPA Chairs have extensive experience in leadership for social impact and they understand the unique challenges and opportunities you face as a sector leader.

The NonProfit Alliance is a connected and highly engaged community that come together every month to address the real-life challenges they are facing; to share resources; to keep updated on the latest sector news; to debrief and support each other; and to hold one another accountable to their goals.

*In a time of uncertainty and constant change, having a network of like-minded leaders with whom you can count on is absolutely invaluable. The NPA does an outstanding job of creating a collaborative and collegiate culture where not only can you discuss in complete confidence complex issues, but you can also call on the support of the NPA team and other leaders when needed. I have found the advice and sharing of innovative ideas incredibly helpful as we all work on navigating our organisations through these difficult times.*

Nicole Stanmore CEO Habitat for Humanity



**GET IN TOUCH:** Carmel Molloy  
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## 2021-2022

- New programs and content.
- Greater choice and flexibility.

NPA has a wide range of leadership programs available to keep you connected and informed – under our four key areas of expertise:



### NPA LEADERSHIP HUBS

**A collaborative Peer2Peer community like no other, where you can share your leadership journey.**

Exclusively for CEOs and Leadership Team members, the NPA Leadership Hub is a vibrant, supportive, learning and mentoring network focused on developing the skills and expertise of senior executives within Australia's non-profit sector. Our Peer2Peer Leadership HUBs meet with their NPA Chair for collaboration; shared learning; and to table issues and opportunities on a monthly basis. To learn more [click here](#)



### NPA COACHING PROGRAMS

**Tailored 1to1 programs that help you address the career challenges faced by for-purpose Leaders.**

For Leaders and Senior Managers of the social sector, the NPA Coaching Program is a personalised learning and mentoring journey focused on developing the individual leadership skills and expertise of managers who are wanting to move up in the sector. Includes a license for the NPA Goal Tracker app – the ideal tool for remote workplaces. To learn more [click here](#)



GOAL TRACKER

### GOAL SETTING: TOOLS AND WORKSHOPS

**Designed to help you manage and track strategic priorities in a hybrid workplace.**

NPA has developed a real-time goal tracking app and confidence barometer to help you manage individual and team accountability and performance. The Goal Tracker app includes individual and team dashboards, that bring structure and rigour to your team WIP meetings. Helps you and your team to set and measure goals aligned to organisational strategy and track them in real-time. Easy to use and accessible anywhere. To learn more [click here](#)



### HARNESSING LEADERSHIP STRENGTHS

**Strengths profiling and workshops for personal and team growth and development.**

Your individual Strengths Profile will help you to develop strategies that maximise personal growth, performance and wellbeing. Designed by Alex Linley from a decade of theoretical and empirical research in positive psychology, this program aims to unlock your performance potential and help you to realise your leadership strengths. To learn more [click here](#)

### CONTACT:

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***NPA is a powerful support network. It brings you into contact with highly motivated leaders in the non-for-profit sector who face the same challenges and share their perspectives in non-judgemental and constructive ways.***

Janina Jancu - Director of Operations, Reach Out



# LEADERSHIP PROGRAMS: INVESTMENT



A variety of programs and tools available to meet your level of seniority; your needs and budget



LEADERSHIP HUBS



1on1 COACHING



KEYNOTES & ROUNDTABLES



HUB HUDDLES



GOAL SETTING



COLLABORATE



SECTOR NEWS & VIEWS



LEADERSHIP HUB PROGRAMS		COACHING	STRENGTHS	GOAL SETTING
HOLISTIC LEADERSHIP HUB	LEADERSHIP HUB ONLY & REMOTE HUB	1on1 Coaching: A variety of Packages	Personal Strengths + Team Workshops	Individual Goals + Team Workshops
Added value: Includes ALL benefits:	HUB Program; Networking Events; Share HUB; Goals. [Coaching & Strengths are <u>not</u> included]	Coaching Program exclusively for NFP's with Strengths; Goal Tracker; and NPA Online Events FOC	Individual and Team Strengths profiling with an accredited NPA Practitioner	Online app with dashboard & Individual Goal tracking to keep you & your team focused on priorities
MONTHLY FACILITATED HUB with 8-12 peers & dedicated NPA Chair	MONTHLY FACILITATED HUB with 8-12 peers & dedicated NPA Chair	n/a	n/a	n/a
1on1 COACHING with your NPA Chair/Coach x4 Sessions	n/a	1on1 Coaching with your NPA Coach (x4, x6, x8, x12 packs available)	n/a	n/a
NPA KEYNOTE SERIES (6-8 events annually) + FREE Guest	NPA KEYNOTE SERIES (6-8 events annually) + NPA Online Webinars (FOC)	NPA KEYNOTE SERIES (6-8 events annually) NPA Online Webinars (FOC)	n/a	NPA Online Keynotes (FOC)
VIRTUAL HUB-HUDDLES On Demand: Extra sessions where HUB has an identified need ie. Crisis situations	VIRTUAL HUB-HUDDLES On Demand: Extra sessions where HUB has an identified need ie. Crisis situations	n/a	n/a	n/a
NPA GOAL TRACKER 5 Licenses: 1 for you + 4 for your Team	NPA GOAL TRACKER 1 License only	NPA GOAL TRACKER 1x License only	n/a	NPA GOAL TRACKER 1x License only
MEMBERS ONLY Online Collaboration HUB for Member requests and shared resources.	MEMBERS ONLY Online Collaboration HUB for Member requests and shared resources. + News&Views EDMs	EDMs and NPA online Resource HUB	EDMs and NPA online Resource HUB	EDMs and NPA online Resource HUB
SECTOR UPDATES at every Hub Session. 'News & Views' EDMs monthly	SECTOR UPDATES at every Hub Session. 'News & Views' EDMs monthly	'News & Views' EDMs monthly	'News & Views' EDMs monthly	'News & Views' EDMs monthly
Individual Expert Strengths Profile & debrief with accredited Chair Profiler	Individual Expert Strengths Profile & debrief with accredited Chair Profiler	Individual Expert Strengths Profile & debrief with accredited Chair Profiler	Individual Expert Strengths Profile & debrief with accredited Chair Profiler	n/a

HOLISTIC LEADERSHIP HUB	HUB ONLY & REMOTE HUB	1on1 COACHING	STRENGTHS	GOAL SETTING
\$2,420.50/qtr	\$1,745/qtr	\$ Various (See over page)	\$650 Team Strengths Profiling & workshops available	\$9.80/mth NPA Members \$19.60/mth Non-Members

**NEW** programs and content.  
**GREATER CHOICE** and flexibility for Members.

## Talk to us today:

NPA can help advise you on programs and packages that best suit your needs. If you need a **Business Case** for help your Board to understand the benefits of investing in your leadership development, contact us today. We'd be happy to assist /or speak to your Board or CEO/Manager.

For full NPA HUB & Coaching Membership packs please visit [www.nonprofitalliance.com.au](http://www.nonprofitalliance.com.au)

# NPA LEADERSHIP PROGRAMS

“I am much more knowledgeable about the sector through being a Member of NPA”



## About The NonProfit Alliance?

**The NonProfit Alliance is a peer2peer network of for-purpose leaders, who collaborate to build leadership capability and to ensure a more sustainable future for our sector.**

Our guiding principles are:

- With stronger leaders, we build more robust organisations;
- With more robust organisations we empower our sector;
- With a more empowered sector, we deliver greater social impact.

NPA is committed to achieving a more socially aware Australia - through accountability and peer collaboration - and we believe in the philosophy 'if you want to go further, go together'.

We believe that for social purpose organisations to be robust and effective, they need to invest in the capabilities of their leaders, and the emerging leaders who will be taking their organisations into the future,

The need has never been greater. The challenges have never been more complex.

The sustainability and success of our sector starts with our Leaders – and they need a supportive network to NFP colleagues around them to thrive. They cannot do this alone.

The key guiding principles that underpin our NPA programs:

Collaboration | Inspiration | Trust | Practical Solutions



Every paid membership for NPA contributes to the NPA Scholarship Program to reduce inequalities of access to sector leadership support and development.

NPA is an Industry Member of SECNA – Social Enterprise Council of New South Wales and ACT. The NonProfit Alliance was founded in 2015. ABN 67 613 555 696

For further information please contact Carmel Molloy

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# PROGRAM - COSTS

## Holistic Leadership HUB:

Cost: \$2,420.50/qtr or \$9,682/year

PROGRAM COMPONENTS:	QTY	VALUE QTR	12-MTH TOTAL:	You <b>SAVE</b> minimum of <b>\$2,368/year</b>
HUB	11	\$1,745.00	\$6,980.00	
1on1 COACHING	4 Pack	\$650.00	\$2,600.00	
STRENGTHS	1 Profile/Debrief	\$650.00	\$650.00	
GOAL TRACKER	5 Licenses	\$285.00	\$1,140.00	
SHARE HUB	Member access		Min \$680	
Add-ons/Events	ALL			
<b>TOTAL VALUE:</b>			<b>\$12,050.00</b>	
<b>YOU PAY:</b>			<b>\$9,682/yr</b>	<b>\$2,420.50/qtr</b>

## HUB Only & Remote Leadership Hubs:

COMPONENTS	AS PER PAGE 3	QUARTERLY FEES	\$1745.00/qtr
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## 1on1 Coaching:

COACHING PERIOD	PACKS	Sessions/qtr:	Qtr Fee:	Total:
12-mth PROGRAMS (Recommended)	12-PACK	Monthly: 3/qtr	\$ 1,825.00	\$7,300.00
	8-PACK	2/qtr	\$ 1,300.00	\$5,200.00
	4-PACK	1/qtr	\$ 650.00	\$2,600.00
6-mth PROGRAMS	6-PACK	Monthly: 3/qtr	\$ 1,950.00	\$3,900.00
	4-PACK Intensive*	4+2 Tailored program	\$ 1,950.00	\$3,900.00

\*4-PACK INTENSIVE involves 4x Coaching + 2x Line Manager meetings with agreed objectives and outcomes.

## NPA Associate & Alumni Membership

KEYNOTE SERIES	8x ONLINE EVENTS	\$39.00 each	Value: \$312.00	\$155/yr
SECTOR NEWS	MONTHLY	ONLINE ACCESS	Search categories	

## NPA Goal Tracker: (5 FOC Licenses included in Holistic Leadership HUB Pack)

Cost: \$19.60 Standard & \$9.80/mth NPA HUB Member Discount

PRODUCT	Description	FOC	Duration:	Qtr. Fee	Total:
HUB MEMBERS (NPA Leadership HUB)	12-mth SINGLE	1x FREE	1x (12-mth)	\$29.40	\$117.60
	12-mth TEAM (4)	4x FREE	4x (12-mth)	\$117.60	\$470.40
	Goal Training	1x FREE	1-hr	FREE	\$0
NPA ASSOCIATE (NPA Coaching & Partners)	12-mth SINGLE	1x FREE	1x (12-mth)	\$29.40	\$117.60
	12-mth TEAM (4)	-	4x (12-mth)	\$117.60	\$470.40
STANDARD (NON-MEMBERS)	12-mth SINGLE	-	1x (12-mth)	\$58.80	\$235.20
	12-mth TEAM (4)	-	4x (12-mth)	\$235.20	\$940.80
GOAL TRAINING	GOAL Training	-	1.25-hrs	\$650.00	\$650
GOAL SETTING TEAM WORKSHOP	GOAL Workshop	-	½ Day	\$2,250	\$2,250